### SITUATION VACANT

1. Applications are invited from the Pakistani Nationals, who are not married to a foreign national, on the prescribed form academic & non-academic for Serial No. 01 to 08, 11, 14, 19 & 20 (downloadable from University website [http://www.uvas.edu.pk/download/](http://www.uvas.edu.pk/download/)) and on plain paper for Serial No. 09, 10, 12, 13, 15 to 18 & 21 to 31, for making appointments on Tenure Track System / Regular / Temporary (likely to become permanent) / Contract Basis.

2. Applications are required in quadruplicate for the post of Professor & Associate Professor, in triplicate for the post of Assistant Professor & Lecturer, in duplicate for the post mentioned at Sr. No. 05 to 08, 11, 14, 19, 20 and single set for the posts mentioned at Sr. No. 09, 10, 12, 13, 15 to 18 & 21 to 31 with attested copies of testimonials, certificates along with one recent attested passport size photograph.

3. Bank draft / Pay order (non-refundable) drawn in favour of Treasurer, University of Veterinary & Animal Sciences, Lahore must be attached with application for different posts as under:
   - Rs. 10,000/= for the posts of Professor on TTS
   - Rs. 8,000/= for the posts of Associate Professor on TTS
   - Rs. 3,000/= for the posts of Professor (BPS), Associate Professor (BPS), Assistant Professor (TTS) and Lecturer (BPS)
   - Rs. 2,000/= for the posts of Assistant Professor on contract basis & at Sr. No. 05, 06 & 08
   - Rs. 1,000/= for the post mentioned at Sr. No. 07, 11, 14, 19, 20
   - Rs. 500/= for the posts mentioned at Sr. No. 09, 10, 12, 15 to 17, 26 & 27

4. Persons already employed in Government or other organizations should submit their applications through proper channel within due date. The requisite No Objection Certificate from present employer must reach in the Office of the Registrar before or on the last date for the receipt of applications, failing which such applications will be treated as rejected and no call for interview will be issued.

5. All Government employees who intend to apply for the posts through proper channel shall clarify through the Heads of the attached departments that there is no pending inquiry / outstanding dues against them. Moreover, there are no adverse remarks in any of their annual confidential reports. These conditions are necessary for the grant of departmental permission certificate / No Objection Certificate (NOC).

6. The applicant is required to specifically express in the application, if s/he was awarded any penalty during his/her studentship in the University/Institution. If s/he is found guilty of concealment of any of the relevant facts at any stage, his/her application will be liable to be rejected and in case of his/her appointment, s/he will be removed from University service without any notice.

7. Incomplete applications or those received after the due date will not be entertained.

8. The candidates holding professional degrees must be recognized / registered by the relevant council.

9. All Rules of TTS Version 2.0 in letter and spirit are applicable.

10. The University reserves the right:
   - not to fill any or all the advertised posts
   - to adjust / transfer / post the selected candidate at any campus / centre of the University.
   - to short list the applications / candidates in accordance with the criteria to be determined by the Vice Chancellor.
   - to increase or decrease the number of posts.

11. Interview call letters will be issued only to the eligible candidates and ineligible candidates for the posts mentioned at Sr. No. 01 to 06 will be informed separately.

12. Age should not be less than 18 years and more than 35 years for the posts mentioned at Sr. No. 10, 12, 15 to 18 and 21 to 31.

13. Applications complete in all respect should reach in the Office of the Registrar, University of Veterinary & Animal Sciences, Lahore upto **22-08-2016** during office hours.

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### Name of Posts & Pay Scales

<table>
<thead>
<tr>
<th>Sr. No.</th>
<th>Name of Posts &amp; Pay Scales</th>
<th>Minimum Qualification / Requirement</th>
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<tbody>
<tr>
<td>1.</td>
<td>Ten (10) Professors (Regular / Temporary likely to become permanent) in BPS-21 (63780-4150-121880) OR on TTS (292500-143000-507000)</td>
<td>Qualification (BPS): Ph.D. from an HEC recognized Institution in the relevant field. Experience: 15 years teaching / research experience including at least 08 years of Post-Ph.D. experience in HEC recognized University or postgraduate institution or professional experience in the relevant field in a National or International Organization. OR 10 years post-Ph.D. teaching / research experience in a recognized University or a postgraduate institution or professional experience in the relevant field in a National or International organization. Publication: 15 research publications (with at least 05 publications in last 05 years) in HEC recognized journals.</td>
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<td>Main Campus</td>
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<td></td>
<td>One – Business Management on BPS/TTS</td>
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<td></td>
<td>One – Economics on BPS/TTS</td>
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<td>One – Pharmaceutics on BPS/TTS</td>
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<td>One – Pharmaceutical Chemistry on BPS/TTS</td>
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<td></td>
<td>One – Microbiology on TTS</td>
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<td></td>
<td>Ravi Campus, Pattoki</td>
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<td></td>
<td>One – Clinical Medicine on TTS</td>
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<td>One – Animal Nutrition on TTS</td>
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<td>One – Theriogenology on TTS</td>
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<td></td>
<td>One – Fisheries &amp; Aquaculture on BPS/TTS</td>
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<tr>
<td></td>
<td>One – Wildlife &amp; Ecology on BPS/TTS</td>
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</tr>
</tbody>
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**Quote**: 3% disable, 5% minorities, 15% Female

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Postal Address: Sheikh Abdul Qadir Jillani (Outfall) Road, Near District Courts, Lahore. # (Direct):042-99212866, PBX:042-99211449-50 & 99211374 (Ext: 133 / 131), Fax #:042-99211461, Web: [www.uvas.edu.pk](http://www.uvas.edu.pk)
2. **Two (02) Associate Professors** (Regular / Temporary likely to become permanent) in BPS-20 (57410-3750-109910) OR on TTS (195000-11375-365625)

**Main Campus**
- One – Business Management
- One – Environmental Sciences

**Qualification (BPS):** Ph.D. in the relevant field from HEC recognized University / Institution.
**Experience:** 10 years teaching / research experience including at least 04 years of Post-Ph.D. experience in an HEC recognized University or postgraduate institution or professional experience in the relevant field in a National or International organization.
**OR**
5 years post-Ph.D. teaching / research experience in an HEC recognized University or a postgraduate institution or professional experience in the relevant field in a National or International organization.
**Publications:** 10 publications (with at least 04 publications in last 05 years) in the HEC recognized journals.

**Qualification (TTS):** Ph.D. from a recognized and reputable institution in the relevant field.
**Experience:** 6 years post Ph.D. or minimum of 4 years of post Ph.D. experience with at least 6 years of experience prior to the Ph.D. of teaching / research in a recognized University or postgraduate institution or professional experience in the relevant field in a national or international organization.
**Publications:** 10 research publications (with at least 4 publications in the last 5 years) in internationally abstracted journals recognized by the Higher Education Commission.

3. **Eight (08) Assistant Professors** TTS (130000-8397-264055) and on contract basis at the consolidated salary package of BPS-19:

**Main Campus**
- One – Food Science & Nutrition
- One – Environmental Sciences
- One – Business Management
- One – Biochemistry
- One – Pharmacuetics on contract basis
- One – Pharmaceutical Chemistry on contract basis

**Ravi Campus, Pattoki**
- One – Meat Science & Technology
- One – Dairy Technology (Food Technology)

**Qualification:** Ph.D. in relevant field from a recognized institution and excellent written communication skills as well as excellent presentation skills.

4. **Eight (08) Lecturers** on Regular, temporary (likely to become permanent) and on contract basis in BPS-18 i.e. Rs. (31890-2400-79890) at Main Campus, Lahore:
- Two – Environmental Sciences
- One – Pet Centre
- Three – Dietetics / Clinical Nutrition
- One – Public Health Nutrition / Community Nutrition
- One – Medicine (with Medicine background (MBBS) for teaching courses related to human body like Anatomy, Histology etc.)

**Qualification:** M.Phil / M.S. or equivalent degree awarded after 18 years of education or master degree from a foreign university in the relevant field with no 3rd Division in the academic career from an HEC recognized University / Institution.

5. **One (01) Treasurer** on Regular basis in BPS-19 i.e. Rs.49370-2560-100570

**Qualification (BPS):** First Class Chartered Accountant / M.Com. / ACMA / MBA (Finance) with 15 years’ experience in the relevant field in Government / Semi Government Organization in BPS-17 and above. Should be well versed with the use of computer.
**OR**
First Class Commerce Graduate with 20 years’ experience in the relevant field in Government / Semi Government Organization including 4 years in BPS-18. Should be well versed with the use of computer.

6. **One (01) Director, Institute of Continuing Education & Extension** on temporary (likely to become permanent) / contract basis in BPS-20 i.e. Rs. 57410-3750-109910) at Ravi Campus, Pattoki.

i) **Qualification (BPS):** Ph.D. in the discipline of Clinical Medicine / Surgery or Theriogenology from HEC recognized University / Institution.

ii) Must have research or academic administrative experience of minimum ten years out of which minimum three years in BPS-18/19 of any public sector University or national organization.

iii) Preference will be given to the person having experience of Continuing Education & Extension.

7. **One (01) Deputy Director, Institute of Continuing Education & Extension** on purely contract basis in BPS-18 i.e. Rs. 31890-2400-79890 at Ravi Campus, Pattoki.

**Qualification (BPS):** Ph.D. in the discipline of Clinical Medicine / Surgery or Theriogenology from HEC recognized University / Institution. No experience required.
**OR**
Master’s degree (Foreign) or M.Phil (Pakistan) or equivalent degrees awarded after 18 years of education as determined by the HEC in the field of Clinical Medicine / Surgery or
8. One (01) System Manager* on temporary, likely to become permanent in BPS-18 i.e. Rs. 31890-2400-79890 at City / Ravi Campus, Pattoki

(i) First class master degree in Computer Sciences / Information Technology or BS Computer Science / Information Technology (4 years degree) from HEC recognized Institute.
(ii) At least 5 years post-qualification experience having highly skilled technical expertise in network & system analysis, design and administration in a well reputed public / private sector multi-site organization. Excellent oral and written communication skills.
(iii) Candidate having relevant Certification (MCSE / CCNA / CCNP) or equivalent will be preferred.
(iv) No third division in academic career.

9. One (01) Data Analyst* on temporary, likely to become permanent in BPS-16 i.e. Rs. 15880-1280-54280 at City / Ravi Campus, Pattoki

Masster’s degree in Computer Science / Information Technology / or B.C.S. (four years programme) from HEC recognized institutions.
OR
i. Bachelor’s degree (2nd div) with CS / IT from recognized Institutes.
ii. Candidate having relevant Certification (MCSD / MCDBA) or equivalent will be preferred.
iii. 01 year experience in public or private sector organization.

10. One (01) IT Lab Assistant* on temporary (likely to become permanent) basis in BPS-11 i.e. Rs. (10510-740-32710) at CVAS, Jhang Campus on contract basis at consolidated salary package of BPS-11

i. Intermediate (2nd Div) with 06 months diploma in IT Sector from Recognized institutions / ICS (2nd Div) / DAE (2nd Div) computer sciences or electronics or equivalent from recognized institutions.
ii. Two years’ experience in the field in a reputed public or private sector organization.
OR
i. Bachelor degree (2nd div) with 6 months diploma in I.T. sector from recognized institutions.
ii. 01 year experience in the relevant field in a public and private sector organization.

Project: "ESTABLISHMENT OF CHOLISTAN UNIVERSITY OF VETERINARY & ANIMAL SCIENCES, BAHAWALPUR"
Duration: 01 (one) Year extendable upto project period on purely contract basis

11. One (01) Project Manager (Works) (at consolidated salary package of Rs. 100,000/- p.m with 10% annual increase)

Having Bachelor Degree in Civil engineering with minimum 5 years experience.

12. One (01) Senior Clerk Accounts (at consolidated salary package of Rs. 25,000/- p.m with 10% annual increase)

Graduate (2 nd Div) with 01 years Office experience OR Intermediate (2nd Div)with 02 years Office experience OR Matric (2nd Div) with 04 years Office experience in Govt. / Semi Govt. or in a public sector University.

Ability to type at a speed of 35 w.p.m.
At least 03 months Certificate in MS Office.

13. One (01) Security Guard (at consolidated salary package of Rs. 15,000/- p.m with 10% annual increase)

Candidate must be healthy/active and Ex-Military man.
Duration after retirement should not be more than 07 years

Project: "ESTABLISHMENT OF TRAINING CENTER FOR BIOLOGICS AT UVAS, RAVI CAMPUS, PATTOKI"
Duration: 01 (one) Year extendable upto project period on purely contract basis

14. One (01) Project Director / Professor (at consolidated salary package of Rs. 175,000/- p.m)

Ph.D. in Veterinary Microbiology (15 years relevant experience) having basic qualification in Veterinary Science.

Note: The age should not be more than 65 years.

15. One (01) Assistant (at consolidated salary package of Rs. 40,000/- p.m)

Master degree (2nd Div) or equivalent qualification with 02 years Office experience OR Graduate (2nd Div) with 04 years Office experience OR Intermediate (2nd Div) with 07 years experience in Govt. / Semi Govt. or in a public sector University along with at least 03 months Certificate in MS Office.

Note: (Only post qualification experience will be considered).

16. One (01) Sub Engineer (Civil) (at consolidated salary package of Rs. 30,000/- p.m)

Diploma (2nd Division) in the requisite discipline of Engineering after undergoing a minimum of 03 years course from the Punjab Board of Technical Education or equivalent qualification.

17. One (01) Junior Clerk (at consolidated salary package of Rs. 30,000/- p.m)

Intermediate (2nd Div) from a recognized University or Board or equivalent qualification OR Matric (2nd Div) with 03 years Office experience in Govt. / Semi Govt. or in a public sector University.

Ability to type at a speed of 30 w.p.m.
At least 03 months Certificate in MS Office.

18. One (01) Naib Qasid (at consolidated salary package of Rs. 20,000/- p.m)

i. Literate
ii. Know cycle riding

Project: "DEVELOPING OF OSTRICH FARMING IN PUNJAB" AT RAVI CAMPUS, PATTOKI
Duration: 01 (one) Year extendable upto project period on purely contract basis

19. One (01) Project Coordinator / Site Manager for Model Ostrich Farm at Lump Sum Salary Package / BS-18

Qualification: Master’s Degree (With 16 years of Education) Experience: Minimum 10 Years’ Experience in;
- Livestock / Wildlife Farm Management
- Animals (Wild / Domesticated) Breeding & Rearing
<table>
<thead>
<tr>
<th>No.</th>
<th>Position</th>
<th>Experience</th>
<th>Qualification</th>
<th>Note</th>
</tr>
</thead>
<tbody>
<tr>
<td>20.</td>
<td>One (01) Media Coordinator / Social Mobilizer / Veterinary Doctor</td>
<td>at Lump Sum Salary Package / BS-17</td>
<td>Bachelor’s Degree Preferably DVM</td>
<td>Community / Public Dealing, Project Management &amp; Coordination, Mass Media Awareness</td>
</tr>
</tbody>
</table>
| 21. | One (01) Attendant / Naib Qasid | at consolidated salary package of Rs. 15,000/- p.m | i. Literate  
ii. Know cycle riding | Nil |
| 22. | Two (02) Animal Keeper / Farm Assistant | at consolidated salary package of Rs. 15,000/- p.m | i. Literate  
ii. Candidate must be healthy  
iii. Preference will be given to the candidates having experience of handling animals. | Nil |
| 23. | One (01) Sweeper | at consolidated salary package of Rs. 15,000/- p.m | i. Literate  
ii. Candidate must be healthy | Nil |
| 24. | Two (02) Attendant for birds’ management and distribution | at consolidated salary package of Rs. 16,000/- p.m | i. Literate  
ii. Candidate must be healthy | Nil |
| 25. | One (01) Sweeper | at consolidated salary package of Rs. 16,000/- p.m | i. Literate  
ii. Candidate must be healthy | Nil |
| 26. | One (01) Assistant | at consolidated salary package of Rs. 30,000/- p.m | Master degree (2nd Div) or equivalent qualification with 02 years Office experience OR Graduate (2nd Div) with 04 years Office experience OR Intermediate (2nd Div) with 07 years experience in Govt. / Semi Govt. or in a public sector University along with at least 03 months Certificate in MS Office. | Only post qualification experience will be considered |
| 27. | One (01) Senior Clerk | at consolidated salary package of Rs. 23,000/- p.m | Graduate (2nd Div) with 01 years Office experience OR Intermediate (2nd Div) with 02 years Office experience OR Matric (2nd Div) with 04 years Office experience in Govt. / Semi Govt. or in a public sector University. Ability to type at a speed of 35 w.p.m. At least 03 months Certificate in MS Office. | Only post qualification experience will be considered |
| 28. | Two (02) Vehicle Drivers | at consolidated salary package of Rs. 18,000/- p.m | i. Can read and write  
ii. Must have driving license  
iii. Experienced Persons will be preferred. | Nil |
| 29. | Two (02) Attendants | at consolidated salary package of Rs. 15,500/- p.m | i. Literate  
ii. Candidate must be healthy | Nil |
| 30. | One (01) Sweeper | at consolidated salary package of Rs. 15,500/- p.m | i. Literate  
ii. Candidate must be healthy | Nil |
| 31. | One (01) Mali | at consolidated salary package of Rs. 15,500/- p.m | i. Literate  
ii. Candidate must be healthy | Nil |

* Subject to approval of the Chancellor

( DR. MUHAMMAD AFZAL)  
Registrar