

# *Constitution of*

## **Society for Animal Reproduction of Pakistan**

*(amended upto 31.12.2014)*



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# **CONSTITUTION OF SOCIETY FOR ANIMAL REPRODUCTION OF PAKISTAN**

(as approved by the General Body of the Society in its  
meeting held on 28.10.2000).

## **Preamble**

Since ages, human beings have been dependent on animals in many ways. A large number of them (buffalo, cattle, sheep, goat, poultry, etc.) are of outstanding economic importance due to their ability to produce essential food items (milk, meat, eggs, etc.). Others contribute in several ways to meet various needs of the society, e.g. horses, camels, donkeys and mules are used for transportation of goods and people and in different types of sports (racing, polo, shows, etc.). In cities the number of dogs and cats are increasing, specially in smaller size families with disposable income. In these ways, domesticated animals have become of primary importance for millions of landless, small and marginal rural land holders of Pakistan. These animals are their most important capital reserves (60-70%) and are ensuring their family subsistence and socio-economic security. Their role as foreign exchange earners through running of various urban markets/industries is also of definite significance. Availability of livestock and their products/byproducts in required amounts is, therefore, essential both for food, national security and recreation.

One of the factors that influence efficient production of animals is their reproductive performance. The subject of theriogenology, covering the physiopathological aspects of male and female reproduction, occupies central position in achieving this latter objective in an efficient manner. The professionals and scientists working in different disciplines of this subject (Education/Training, Research, Extension and related Industries/Agencies) are, therefore, responsible to play a key role in enhancing livestock productivity and thus help in uplifting the socio-economic status of our weaker rural segments. Presently, they are working in isolation failing to generate an impact, which needs to be visible from a national perspective.

Society for Animal Reproduction of Pakistan (SARP) envisages to provide these groups opportunities of close interaction for collaborative work on problems pertaining to regulation of male and female fertility among different animals. It also aims to help in enhancement of genetic potentials of future generations of animals through adaptation and application of useful technologies that shall be available in the field of animal reproduction. Internationally, reproductive technologies are being utilized to save endangered species, breeding of zoo animals in captivity, production of pharmaceuticals in milk through gene manipulation of the embryo, etc. In this way, the Society shall stand to serve as a common platform for local and overseas theriogenologists for pooling ideas and exposure of their original findings at seminars, workshops and symposia to be organized periodically. One of its major commitment would be dissemination of new information on technologies, technical innovations and their applications under field conditions in various areas/regions of Pakistan.

**Article – 1, Name:** The organization shall be named "Society for Animal Reproduction of Pakistan" hereinafter called the Society.

**Article – II, Objectives:**

The Society shall have the following objectives:

- To promote education, research and extension activities in the field of animal reproduction;
- To develop required standards based on actual field experience for determination of breeding soundness of various categories of animals;
- To encourage collaboration among Education, Research and Extension wings of animal reproduction for delivery of quality extension services to livestock farmers/owners
- To update the skills and knowledge of members through dissemination of information on emerging reproductive technologies. organization of workshops, seminars and field fertility camps involving national and international experts of the subject;
- To organize advisory services that shall be required by national/international public/private entrepreneurs for institutional development and herds/flocks reproductive health management and
- To develop co-operation and co-ordination with other allied Departments/Agencies/Organizations working for welfare and advancement of animal/livestock sector.

**Article –III, Nature of Organization:**

This shall be a purely scientific, non-political and non-profit organization of professionals working in different areas of animal reproduction.

**Article – IV, Membership:**

There shall be four categories of members as given below:

1. Members
2. Life Members
3. Associate Members
4. Honorary Members

**Article – V, Qualification for Membership:**

**Member:** The followings shall be eligible to become the member of this society.

- (a) Basic Veterinary degree holder with post-graduate qualifications in animal reproduction working in any public / private organization within the country or abroad.

- (b) Basic Veterinary degree holder working in any capacity in public or private sector in areas of animal reproduction/A.I.

- Life Member: Member who pays the prescribed life membership Fee.
- Associate Member Graduates other than Veterinarians working in the field of Animal Reproduction.
- Honorary Member: Such persons who are non-veterinarians but have made outstanding contributions in the field of animal reproduction.

#### **Article - VI Procedure of Membership**

The application for membership be made on the forms prescribed by the Society. The Executive Committee (EC) of the Society will evaluate the application and forward it to the President of the Society with its recommendations. The decision of the President to accord the membership shall be final.

#### **Article - VII Fees**

Registration Fee: Rs. 100/- or US\$ 10.00 (for graduates working abroad)

##### Annual Fee

Member/Associate Member Rs. 500/- or US\$ 25.00 (for graduates working abroad)

Life Membership Fee Rs. 2500/- or US\$ 100.00 (for graduates working abroad)

Annual membership fee shall be for the period from July to June of each year payable before 31<sup>st</sup> December of that year. Members joining the Society at any other time of the year shall pay the same fee as for the whole fiscal year.

#### **Article - VIII Disqualification of Members**

A member/Associate Member shall be deemed disqualified if he/she:

- (a) fails to pay his/her annual membership subscription upto six months beyond the due date;
- (b) violates any rules, regulations and objectives of the Society or indulges in activities that may tarnish the image of the Society. In such cases:
  - (i) The Executive Committee will investigate the case and recommend action against the member/Associate Member.

- (ii) The Secretary of the Society shall notify the action taken against the involved person. The affectee may file an appeal to the President within 30 days of the notification.
- (iii) Any member/associate Member who would be expelled or ceased to be a member for any reason, shall not be readmitted to the Society until the expiry of one year from the date he/she was expelled or ceased to be a member of the Society.
- (iv) Upon readmission he/she will have to clear all dues (including registration fee) that may be outstanding against him/her.

#### **Article - IX Office Bearers:**

The following shall be the office bearers of the Society:

1. President
- 2-5. Four Vice Presidents (one from each province including AJK/ Gilgit Baltistan other than the province of the President)
6. Secretary
7. Joint Secretary
8. Information Secretary
9. Treasurer

The tenure of the officer bearers shall be three years. A maximum of two consecutive tenures shall be allowed to a member for holding the same office.

#### **Article – IX-A**

**Patron in Chief:** In recognition of meritorious services in the field of animal reproduction its Executive Committee shall offer a member, the honorary portfolio of Patron-in-Chief

#### **Article - X Executive Committee (EC):**

The EC shall comprise of the following fifteen members:

1. EX-officio members: 9
1. Members: 6 (one rep: of each province, Federal area/Foreign members and AJK/ Gilgit Baltistan)
  - a). Eight (8) members shall form the quorum for an Executive Committee meeting.
  - b). If once quorum is not complete then, an emergent Executive Committee Meeting may be called even if the requirement of quorum is not met.

## **Article - XI Responsibility and financial Power of Office Bearers:**

### **President:**

The President shall perform the following functions:

1. Shall be the head of the Society and shall maintain its general control.
2. Shall convene and preside over the meeting of the EC and the General Body.
3. Shall be answerable to the EC and the General Body.
  
4. Will represent and be the spokesperson of the Society for any dialogue, meeting or negotiations, etc.
5. May nominate/co-opt one or more office bearers/members for any purpose to represent/assist him/her as and when necessary.
6. In the absence of an office bearer/member of a committee/subcommittee, shall nominate some other member of the society to fill that vacancy.

### **Vice Presidents:**

1. In the notified absence of the President, one of the VP,s shall be nominated by the EC to act as President.
2. Shall help in promoting the activities of the Society in different Provinces.
3. Shall help the President in performing his duties.
4. Shall perform such functions as may be entrusted to him/her by the President from time to time.

### **Secretary:**

1. Shall be the Chief Executive of the Society, incharge of the central office and responsible for the smooth functioning of the Society.
2. Shall issue calls for the EC and other meetings as desired by the President.
3. Shall have the power to allow expenditure upto the budgetary limit for each item as approved by the EC.
4. Shall be empowered to allow expenditure upto Rs. 10,000/- (Ten thousand rupees) with the consent of the President at any time for items not provided in the budget).

### **Joint Secretary:**

1. Shall facilitate the work of the Secretary.
2. Shall maintain full record of the meetings of the EC, compile reports and carry out other office routines as required by the Secretary.

### **Treasurer:**

1. Shall maintain upto-date accounts of the Society.
2. Shall collect membership fees and other dues.
3. Shall arrange disposal of bills and other payments as sanctioned in writing by the competent authority.
4. Shall prepare the annual budget and statement of accounts and present them to the Secretary for placement before the EC for consideration.
5. Shall get the accounts audited.

**Information Secretary:**

1. Shall take care of all the publications of the Society.
2. Shall be responsible for the public relations of the Society.

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**Regional Representatives:**

1. Shall keep close liaison with the members of his/her region and actively participate in their registration and enrollment with the Society.
2. Shall keep the Society aware of the arising related field problems and other ongoing significant activities taking place in their areas.

**Article - XII Functions and Powers of the Executive Committee:**

1. To be responsible for the policies, management, overall supervision and financial affairs.
2. To frame necessary laws, by-laws, rules and regulations for the smooth functioning of the Society.
3. To have full powers of expenditure under budgetary provisions.
4. To decide about collection of funds, donations etc. from different sources as and when needed.
5. To create paid and unpaid posts as and when needed for the smooth running of the Society.
6. To approve the budget and the audit reports of the Society.
7. To make amendments in the Constitution of the Society by a 2/3 majority of the members of the EC, which shall have to be approved by the General Body in its next meeting by a two third majority vote of the members present.

**Article-XIII Elections:**

1. Elections of President, Vice Presidents, Secretary and Joint Secretary shall be held after every three years through secret ballot, cast in person or through mail.
2. The Treasurer, Information Secretary and regional representatives shall be nominated by the President in the first instance followed by the Executive Committee in subsequent years.
3. Any office falling vacant during the course of a tenure due to unforeseen circumstances shall be filled by the Executive Committee for remaining period of that tenure.

**Article -XIV Funds and Audit:**

1. The funds of the society shall consists of:
  - (i) Membership Subscription.
  - (ii) Donations.
  - (iii) Grants from Government, donors and other organizations.
  - (iv) Fees/income from services rendered.
  - (v) Income from investment of the funds.
2. Funds shall be deposited in the scheduled banks approved by EC in the name of the Society and shall be operated with the joint signatures of the Treasurer and the Secretary or President.

3. The accounts of the Society shall be audited every year by a committee of two members appointed by the EC or the accounts shall be audited by an external auditor Chartered Accountant appointed by the EC. The audit report shall be presented by the Secretary to the EC for approval.

**Article- XV Meetings of the EC:**

The meeting of the EC may be called by the President as and when necessary but at least once every four months.

**Article- XVI General Body Meetings:**

1. General Body meetings will be held at least once in a year. 1/3 of the total members of the society shall form its quorum.
2. Special General Body meetings may be called any time on the written request of not less than 1/4 of total members alongwith purpose/ agenda of the meeting.
3. Notice of at least 15 days alongwith agenda shall be given to the members for regular or special meeting.

**Article XVII Amendment in the Constitution:**

The General Body may approve any amendment in the Constitution by a 2/3 majority of the members present in a regular or special meeting of the General Body.